

16+ Education, Training and Employment Route Planner

For Young People with Special
Educational Needs and/or
Disabilities (SEND) in Bromley

Contents

Section 1: What's your route?

About this planner	3
Right support, right place, right time	3
Our Local Offer in Bromley	3
Preparing for Adulthood (PfA)	4
Person Centred Planning and your voice	4
What is your route?	4
What is a Study Programme?	5

Section 2: Qualifications and education types explained

Qualification and study programme levels	6
Types of education and training providers	7
Education to suit a learning style	7

Section 3: Your post 16 options

Academic courses	10
Vocational courses	10
Traineeships (pre-apprenticeship)	11
Apprenticeships	11
Supported Internships	12
Volunteering	13
Where to study	14
Special Schools	14
Further Education colleges	15
Independent Specialist colleges	15
Other colleges close by	16
Adult Education	17
What's your pathway?	18

Section 4: Support to find Employment

Supported Employment	19
Bromley Youth Support	20
Job Centre Plus	20
Disability Employment Advisers (DSA)	20
National Careers Service	20
Work Choice	20

Section 5: Financial Support

22

Section 6: Other organisations working in Bromley

24

Section 7: Who can help?

25

Section 1:

What's your route?

About this planner

Thinking about your life as an adult should be very exciting, but not everyone feels that way. If you are a young person with Special Educational Needs and/or Disabilities (SEND) you may find this a worrying time when you think about what your next choices are across education and into employment.

There is a lot more choice for education after year 11. This is called post-16 education, Further Education (FE) or Higher Education (HE) and this guide will help you to think about the range of education and training options available to you and the education route that might be most suitable to meet your needs and interests.

It should be used alongside guidance from your careers advisor, school or college support staff and SENCO or Education, Health and Care Plan (EHCP) Coordinator.

It's also important that you do your own independent research so that you can be confident that no opportunity has been missed.

You do not need to have an EHC Plan to use this guide as it gives you, and your parents or carers, information about education and routes to further training and employment opportunities available in Bromley and locally for all young people with SEND.

Right support, right place, right time

This 16+ Route Planner supports the principles and vision set out in the Department for Education, SEND and Alternative Provision Improvement Plan to support successful transitions and preparation for adulthood through 'providing a ladder of opportunity to help young people access excellent education and skills training and continue learning through adulthood, to secure good jobs and progress in their careers.'

To see a full copy of this new statutory guidance which includes an 'easy read' version please visit:
www.gov.uk/government/publications/send-and-alternative-provision-improvement-plan

Our Local Offer in Bromley

The Bromley Local Offer website is a part of the bigger London Borough of Bromley website. It provides information about the services and support available to children and young people aged 0 – 25 who have SEND and their families. You will find more information on the Bromley Local Offer website pages about your education and training for employment options in the Education and Preparing for Adulthood sections.

You can visit the Bromley Local Offer at:
www.bromley.gov.uk/localoffer

Preparing for Adulthood (PfA)

As a young person with SEND you will be supported to think about preparing for adulthood from the earliest age possible. For children or young people with an Education, Health and Care Plan (EHCP) the Year 9 Annual Review at school is the time when you, your family and the professionals who work with you are encouraged to help you to think about your future and your aspirations. This will include thinking about:

- **Employment** - the right education or training for you and your pathway to work.
- **Developing Independence** - your independent living choices, travelling around and managing money.
- **Community Inclusion** - being part of your local community, having friends and things to do and making relationships.
- **Staying Healthy** - keeping healthy, happy and confident about your future.

Every Annual Review meeting held after this will focus on helping you to achieve good **Outcomes** for your life as an adult.

If you would like more information about Preparing for Adulthood visit: www.bromley.gov.uk/LocalOfferPreparingforAdulthood

Person Centred Planning and your voice

Person Centred Planning is at the heart of understanding what you aspire to, hope for and dream of. Person Centred Planning describes a way of gathering information and views from you and the people closest to you to help you make decisions and plans.

It's important that at Annual Review meetings and at every other meeting you are involved in, you are supported to have your thoughts and feelings known so that everyone is clear about what you hope for in life, what education or training would help you to achieve your goals and what additional support you may need to help you to get to where you want to be.

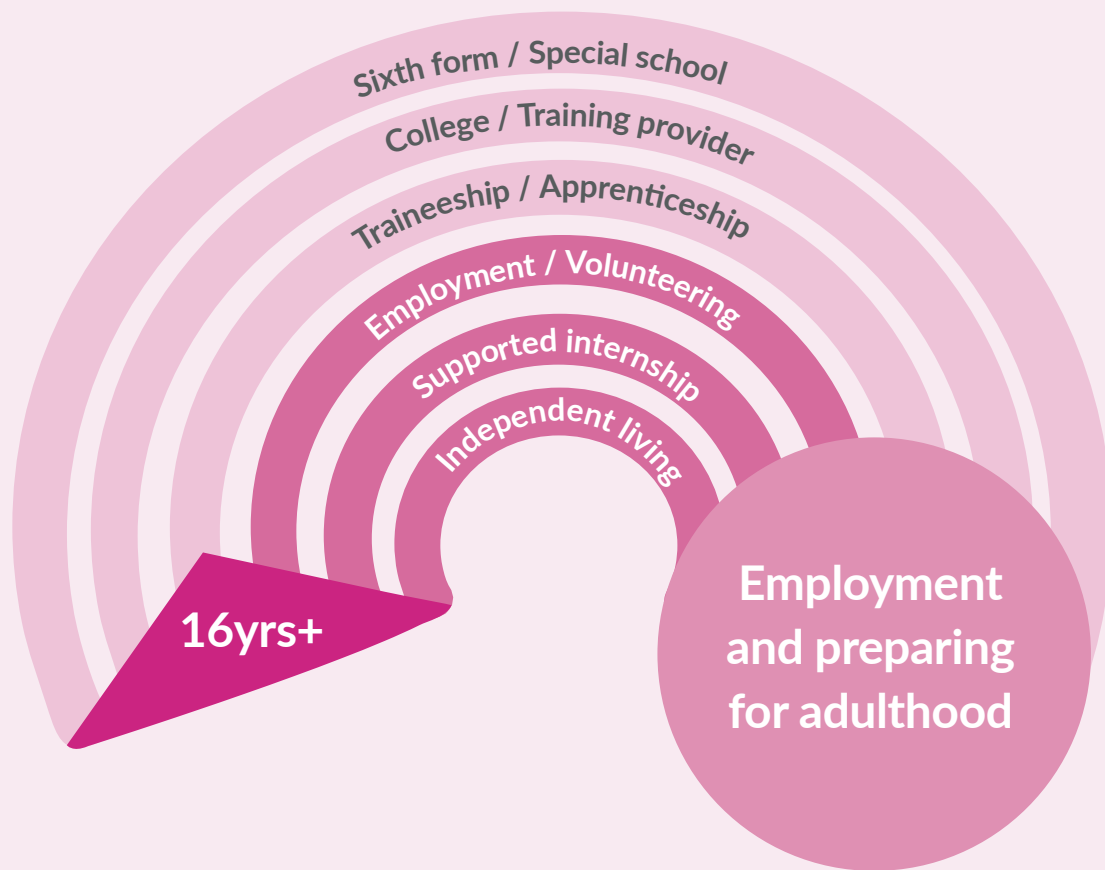
What is your route?

The law requires all young people in England to continue in education or training until at least their 18th birthday.

In practice the vast majority of young people continue until the end of the academic year in which they turn 18

Most young people decide to stay in school of college, but there are other options available, including:

- **Continuing full-time education** - a study programme at school in 6th form, at college or with a training provider.
- **Starting an apprenticeship, traineeship or supported internship.**
- **Going into full-time employment or volunteering** - of 20 hours or more per week if combined with accredited part-time education or training.



What is a Study Programme?

When leaving school in year 11 all students should be given the opportunity to continue their education. This could be at a sixth form, college, work-based learning provider, traineeship or an apprenticeship.

Study programmes are programmes of learning for 16 to 19 year olds, or 16 to 25 year olds where the student has an Education, Health and Care plan (EHCP).

The programme level is based on your prior attainment and should focus on your career aspirations and goals, whilst developing your employability skills, maths and English (or other qualifications that will act as a stepping stone for achievement of these qualifications in time).

What does a Study Programme involve?

It provides an opportunity to complete:

- Qualification(s) that are clearly linked to suitable progression opportunities in training, employment or higher levels of education.
- Other activities - unrelated to qualifications that develop skills, attitudes and confidence, including meaningful work experience to support progression to higher level courses or employment.

Study Programmes for students with more complex learning difficulties may concentrate on work experience rather than qualifications (e.g. Supported Internships) or other non-qualification activities that will prepare the young person for adult life.

Section 2:

Qualifications and Education types explained

Qualification and Study Programme levels

This table shows the type of course you might want to follow and what each qualification is equivalent to.

Qualification/Programme levels (and their equivalents)

Work Based	Vocational	Academic
	Pre - entry Level	Foundation
	Entry Level	Pre GCSE
Traineeship	Level 1	GCSE grade 3, 2, 1 (or D, E,F,G)
Intermediate / Apprenticeship	Level 2	GCSE grade 9,8,7,6,5 ,4 (or A*, A,B,C)
Advanced / Apprenticeship	Level 3	A Level
Higher / Apprenticeship	Level 4+	Foundation Degree Level and above
Degree	Level 6 and 7	Bachelors or masters degree
T Level - Transition Programme	Level 2	GCSE grade 9,8,7,6,5 ,4 (or A*, A,B,C)
T Level	Level 3	3 x A Level

Supported internships are work based programmes available at a range of levels according to ability. Usually you would need to have an EHCP

Intermediate work-based Apprenticeships = 5 GCSEs grade 9 - 4 (A* - C)

Advanced work-based Apprenticeships = 2 A Levels

Higher Apprenticeships = an NVQ Level 4 or foundation degree

Education and training providers

Sixth form college: These are medium/large college environments offering a wide range of academic subjects as well as some vocational options. Many also offer a small learning environment with support for students with identified needs.

Mainstream school sixth form:

Mainstream school sixth form attached to a mainstream secondary school offers a range of mostly academic learning opportunities.

Further education college: Further Education (FE) is normally open to students aged 16 and over. These are larger college environments offering a wide range of vocational subjects. Some also offer a small, supported learning environment and specialist provision.

Higher education: Higher Education (HE) normally applies to those age 18 and over. This is the third level of education after you leave school. It takes place at universities and Further Education colleges and normally includes undergraduate and postgraduate study.

Special schools: These offer specialist provision for children and young people with SEND. Some may offer work-based learning opportunities as well as vocational and academic courses, however most courses will be between the entry and intermediate level.

Alternative training provider: Often a smaller group environment offering vocational subjects and often specialising in a small number

of sectors (e.g. bricklaying, childcare or hospitality).

Independent specialist colleges: These are independent educational institutions in England, which are entered on the register of independent educational institutions and which are specifically organised to make special educational provision for students with special educational needs.

For more information about education providers in Bromley visit:
www.bromley.gov.uk/schools-colleges

Please go to **Section 3** for details of where you can study in and around Bromley.

Education to suit a learning style

Work based learning: This takes place in a work environment. It is a good way of learning that offers real life work experience, whilst working towards relevant qualifications in the sector you are interested in. This might be retail, media or manufacturing.

Work based learning includes:

- Supported Internships
- Traineeships
- Apprenticeships

Vocational: This is a route for you to learn about working in a trade such as shop assistant, hairdresser or bricklayer and involves more practical activities.

Types of qualifications associated with vocational learning include:

- **16 - 18 BTECs** - BTECs are good if you are interested in a particular area of work but not yet sure what job you'd like to do.

BTECs provide practical learning opportunities and are available at a range of levels to help you to develop your skills.

You could study a BTEC at Level 1, 2 or 3, either alongside academic qualifications or as part of a wider programme (such as an apprenticeship). You can also study a BTEC as a standalone course.

For some BTEC courses, you can also apply your knowledge and skills through work experience. For some courses you may need to take exams as well as evidence of your new skills learned throughout the year.

- **NVQs** - NVQ stands for National Vocational Qualification. NVQs cover a wide range of subjects in almost every area of work or job type. NVQ qualifications are different to GCSEs as they show your ability in specific work areas and job roles. Having a Level 2 NVQ is the equivalent of having five A* - C grade GCSEs.
- **T Levels** - T Levels are a new, two-year technical qualification which are equivalent to three A Levels. The T Level programme is available for young people aged 16 to 19 and for those with an education, health and care plan (EHCP) up to age 24 and are designed to combine work experience with classroom studies to give you a head start towards a future career.

- **T Level Transition** - If you think you might like to do a T Level but need more time to get ready, the T Level Transition Programme could help you develop your skills and prepare you for the next level. It's a one-year course that can be done after GCSEs that is designed to get you T Level ready. It will give you relevant knowledge, practical and study skills, work experience and support tailored to you.

- **ASDAN** - These courses help young people to develop the skills and knowledge to progress on to higher education, training, or work. They are run through schools, colleges or alternative providers.

Academic: This is a more formal style of learning - usually classroom based and mostly theory rather than practical activities. These learning pathways may not be appropriate for all young people.

Types of qualification associated with academic learning include:

- **GCSEs** - GCSE stands for General Certificate of Secondary Education. The qualification mainly involves studying a subject, and doing some research, but some subjects also involve practical work. They are usually studied full-time at school or college and take five terms to complete. GCSEs are graded from 9 to 1. Grade 9 is the highest while grade 1 is the lowest, whilst Grade U means ungraded. The lowest expected pass mark for a GCSE English and maths is Grade 4 - if you do not achieve this you may need to resit the GCSE exam depending on your Post 16 choices.

- **A Level / AS Level** – This is an Advanced Level qualification for learners who are normally aged 16 and older and in college or sixth form. These courses are usually studied over two years and can lead to the qualifications you need to access higher education at college or university. An AS Level qualification is an extra qualification that some people can take at the same time as taking their A Levels.
- **Diplomas** – A diploma involves more vocational, real-world and hands-on experience. Some students studying for a diploma don't attend class at all and can complete all diploma work and studies online.
- **19+ access to HE** – Higher education is your next step on after college, sixth form or an apprenticeship. It is available to everyone over 18 who has been successful in getting a level three qualification, such as A levels, a BTEC, T Levels or the completion of an Access Course.

Section 3:

Your post 16 options

This section describes the type of courses you can do in different settings.

These learning choices might not be appropriate for all young people as some may need a more personalised study programme to meet their skills, ability and interests. Training providers will be happy to discuss your choices with you.

Academic courses

School sixth forms and colleges

Both school sixth forms in schools and sixth form colleges provide opportunities to study A and AS level qualifications which rely on traditional study skills. Some sixth forms and sixth form colleges will also offer a limited range of vocational courses.

College courses normally take two years to complete full-time, although some will also be available to study part-time.

These courses will often also support the development of your independence and life skills and can lead to access to higher education courses of study.

A and AS levels are recognised by employers regardless of whether you have studied at a school sixth form or at a sixth form college.

Academic study

Short term	Develop independence and communication skills
Medium term	The opportunity to gain an in-depth knowledge of a range of subjects
Long term	Get qualifications that support progress to continue in education and access higher education

Vocational courses

Further education colleges

Further Education Colleges and other training providers offer a wider range of academic and vocational qualifications than sixth forms or sixth form colleges.

Vocational qualifications can provide practical learning opportunities and are available at a range of levels to help young people to develop their skills. For some vocational courses, students can also apply their knowledge and skills through work experience. This enables you to develop sector skills (skills that cover specific industries in the UK, e.g. engineering) which can be used in practical situations to prepare for employment.

They also support the development of your independence and life skills.

You may need to take exams as well as produce coursework throughout the year to demonstrate your new skills and knowledge.

If you are interested in learning more about the qualifications you can gain through Vocational training please go back to **Section 2** of this guide or visit the individual school or college websites.

Vocational study

Short term	Experience a range of jobs or learn skills related to a preferred job.
Medium term	Gain qualifications relevant to a specific industry or job.
Long term	Learn a range of practical life skills.

Traineeships (pre-apprenticeship)

A Traineeship is a training programme that ranges from 6 weeks to a maximum of 1 year of work experience, English and maths and general skills for employability and life.

It is aimed at young people aged 16 – 24 who have not achieved English or mathematics GCSE grade 4-9 or Functional Skills Level 2 in Year 11 and who, with additional short-term development and support, could move into an apprenticeship or start another type of vocational course.

A traineeship might be suitable for you if you are working at around Level 1 and might benefit from additional support to prepare you for work. Search and apply for traineeship vacancies at: www.gov.uk/find-traineeship

Apprenticeships

To start or change your career you usually need a combination of work experience and qualifications. An apprenticeship is a good way to combine on the job training with studying, usually for one day a week, towards a formal, nationally recognised qualification at the end of your apprenticeship.

As an apprentice, you can work and get paid while studying for a nationally recognised qualification. It's a way to gain experience, strengthen your CV and build your career.

There are a wide range of apprenticeships available, and the training provider (often a college) will offer support for your additional needs.

Apprenticeships don't always require the apprentice to attend a college. Some allow all the learning to take place in the workplace.

Apprenticeships are available from a number of organisations in Bromley which includes London and South East Colleges (LSEC) go to: www.lsec.ac.uk/apprenticeships and the Bromley Education Business Partnership. go to: www.bromleyebp.org.uk/59/introduction

You can also talk with your careers advisor who will be able to let you know about other local providers that offer apprenticeships.

Apprenticeships

Short term	Earn a wage while learning.
Medium term	Gain recognised qualifications and train for a future career.
Long term	Potentially earn more than unqualified employees over the course of your career.

For more information about apprenticeships, you can visit: www.gov.uk/apply-apprenticeship or browse for apprenticeships, 14 to 19 education and training for work on www.gov.uk

There is a lot of valuable information about Apprenticeships at:
Please put Getting and Apprenticeship on a separate line.
www.allaboutschoolleavers.co.uk/school-leaver-options/apprenticeships-advice

Supported Internships

Supported internships are structured study programmes based mainly at an employer. They are for young people aged between 16 and 24 who have an Education, Health and Care Plan (EHCP) and are designed to help you to achieve paid employment by equipping you with the skills needed for work through learning in the workplace.

A supported internship usually involves up to four days of work placement and one day of learning, both taking place at the host employer.

They normally last for a year and include unpaid work placements of at least six months which are supported by a job coach. Work placements are rotated to allow you to sample different jobs.

Alongside spending the majority of time with the employer, you will complete a personalised study programme which includes the chance to study for relevant qualifications, and if appropriate plus English and maths.

All colleges will have employability programmes and the majority of colleges now offer Supported Internship programmes.

In Bromley our supported internship programmes currently run in partnership between London and South East Colleges (LSEC), Bromley Mencap and a host employer. The range of internships in Bromley will increase as our Internships Work programme develops.

Supported internships

Short term	Improved communication skills.
Medium term	Develop confidence and increase your network of friends and contacts.
Long term	Progress toward your life goals and aspirations which might include getting a paid job.

If you would like more information about Supported Internships visit:
London South East Colleges Bromley (LSEC)
at: www.lsec.ac.uk

Bromley Mencap at:
www.bromleymencap.org.uk

National Careers Service at:
[www.nationalcareers.service.gov.uk/
explore-your-education-and-training-
choices/supported-internship](http://www.nationalcareers.service.gov.uk/explore-your-education-and-training-choices/supported-internship)

The Shaw Trust in Bromley also offer a limited number of Supported internship opportunities through their Growing Places project. To learn more about these visit The Shaw Trust at:
[www.shawtrust.org.uk/what-we-do/
supported-internships/](http://www.shawtrust.org.uk/what-we-do/supported-internships/)

Volunteering

Volunteering can be a great way to help you make career choices. You can test out different jobs to find out what you prefer and you'll also gain experience and develop skills that are useful in all careers.

There are many opportunities for you to do voluntary work. Most local areas have a volunteer centre which will advise and guide you as to which opportunities would best meet your skills, aspirations and support needs.

Voluntary work can provide you with a taster of a sector you are interested in, and help you build confidence and independence skills.

Volunteering

Short term	Gain valuable work experience.
Medium term	In some cases, also access accredited courses.
Long term	Develop your communication and social skills in readiness for employment and other social settings.

If you would like to know more about volunteering you can talk to the main volunteering centre for Bromley, Community Links Bromley. Email admin@communitylinksbromley.org.uk
Or visit [www.gov.uk/government/get-
involved/take-part/volunteer](http://www.gov.uk/government/get-involved/take-part/volunteer)

Where to study

Sixth form study

You could stay at school for Year 12 or you may want to apply to another school that has different courses and support for students. Have a look at school websites for information about what's offered – each school will have an 'SEN Information Report' that will tell you how they support young people with special educational needs and disabilities.

You can find information about all the schools in Bromley at:
www.bromley.gov.uk/schools-colleges

Special schools

In Bromley there are four Special Schools that offer post-16 provision for young people with more complex needs. They offer a range of academic and vocational courses as well as focussing on developing living skills, personal development and employability skills. You will need an Education, Health and Care Plan (EHCP) to access these schools.

- **Bromley Beacon Academy** - Bromley
Education for young people with Social, Emotional and Mental Health (SEMH) needs.
www.bromleybeaconacademy-bromley.org.uk
- **The Glebe** - Education for students on the autistic spectrum and with other needs including specific learning problems, emotional/ behavioural and speech/language and communication difficulties.
www.glebe.bromley.sch.uk

- **Marjorie McClure Specialist School** -
Education for children and young people aged 4 - 19 years who have complex medical needs and physical disabilities.
www.marjoriemcclure.co.uk
- **Riverside School** - Education for pupils with a wide range of complex needs, including social and communication difficulties (including those on the autistic spectrum), and pupils with sensory, physical, medical and/or additional learning needs.
www.riversideschool.org.uk

If you would like more information about our Special Schools, look on our website at:
www.bromley.gov.uk/schools-colleges

Further education colleges

There are four further education college campuses in Bromley which offer a range of academic and vocational courses. Some of these courses are designed to support your learning if you have Special Educational Needs or a disability. Some courses require you to have an Education Health and Care Plan (EHCP). The college will be able to advise you which courses or study programmes these are.

London South East Colleges (LSEC)

LSEC have campuses in Bromley and Orpington. The LSEC Bromley campus is also home to the Nido Volans Centre which is a specialist centre for students with a higher level of need.

The Nido Volans Centre study programmes have two pathways, one for development of an independent life and a personalised employability programme which can include access to a supported internship.

You can find details of their courses in both the main college and The Nido Volans Centre at: www.lsec.ac.uk

Capel Manor college

Capel manor has two campuses in Bromley at Crystal Palace Park and Mottingham. Both campuses offer a range of academic, technical and vocational training where you can study courses relating to animal care and animal management and horticulture, arboriculture and agriculture. The college offers a range of Foundation learning courses if you want to develop your functional skills in English and maths and personal development.

You can find details of their courses can be found on their website at: www.capel.ac.uk

Independent specialist colleges

The majority of young people's needs can be met within further education colleges, but there are a very small number of young people whose needs cannot be met at a further education college and need a higher level of support, possibly from a specialist college.

This group of young people would, in the main, already be in a specialist school. If you are one of these people your options will be discussed with you, your family and those professionals who support you during your Annual Review meeting from Year 9 onwards and before you leave school as your move may need more planning.

In Bromley there are colleges who offer specialist training and courses to young people who have a higher level of need for support. Amongst these are:

Livability NASH college

Livability NASH college is an independent specialist further education college for disabled students aged 19-25 who have a higher level of need. The college, based in Hayes, Bromley, places an emphasis on 'Learning Through Living' offering personalised learning that supports students with a range of communication needs and supports them in the community and with vocational opportunities.

Details of Livability Nash college courses can be found on their website at: www.nashcollege.org.uk

The Shaw Trust

The Shaw Trust Enterprise at Scadbury Park is a small horticulture social business college based in Bromley which delivers a range of commercial activities that create 'real' work and training opportunities. They offer training and skills development that focuses on horticulture and customer service which helps young people to become more independent.

Details of The Shaw Trust Enterprise and courses can be found on their website at: www.shawtrust.org.uk/what-we-do/enterprises-scadbury-park

Other colleges close by

You don't have to go to your nearest further education college. Depending on what you want to study and the college facilities you may wish to apply elsewhere. It's really important to remember that you don't automatically get help with travel costs when you go to college and if you choose to go further away, this may be costly and you could spend a long time travelling every day.

If you would like to look further afield, there are lots of colleges close by to Bromley, which offer a wide range of courses and some have specialisms in specific areas:

- Croydon College
www.croydon.ac.uk
- Lewisham & Southwark College
www.lesoco.ac.uk/
- LSEC Bexley Campus
www.lsec.ac.uk/your-college
- LSEC Greenwich Campus
www.lsec.ac.uk/your-college
- West Kent College
www.westkent.ac.uk

- North Kent College
www.northkent.ac.uk

Higher education

Higher education often refers to studying at university from the age of 18.

If you have an Education Health and Care Plan (EHCP), and choose to go to university, your EHC Plan will cease. However, there are a variety of funding options and support available to you.

Please go to Section 5 of this planner to learn about the financial support available to help with your study related costs while in Higher Education.

University

University courses usually take three years to complete and can lead to a qualification. They are often located in major towns and cities. To attend you can:

- move to the town where the university is located
- stay at home
- attend an online university

Local universities

If you choose to stay at home, you can attend a local university:

- University of Greenwich
www.gre.ac.uk/study/support/disability
- University of Kent
www.kent.ac.uk/guides/disability-support
- Canterbury Christ Church University
www.canterbury.ac.uk/our-students/ug-current/support-services/disability-and-mental-health/support-for-disabled-students

- Ravensbourne University London
<https://www.ravensbourne.ac.uk/>
- University for the Creative Arts
<https://students.uca.ac.uk/student-services/disability>

Online universities

If you want to attend an online university the Open University may be best for you. It allows you to study full time and part time, which means your studying can fit around your life.

For more details of the courses and support available go to: <https://help.open.ac.uk/browse/disability/disability-support-and-funding>

Before you apply

To find out if university is the right path for you, you should:

- discuss your options with your tutor or careers advisor
- visit the university's website to find out more about them
- attend an open day to see the campus and ask any questions you may have. If you cannot attend an open day, check to see if they have a virtual tour on their website, or you may be able to arrange a visit on another date.

Each university will have a designated disability team you can contact who will work with you to ensure the necessary support is in place. They may be called different names but the most common are student support, wellbeing team or disability team.

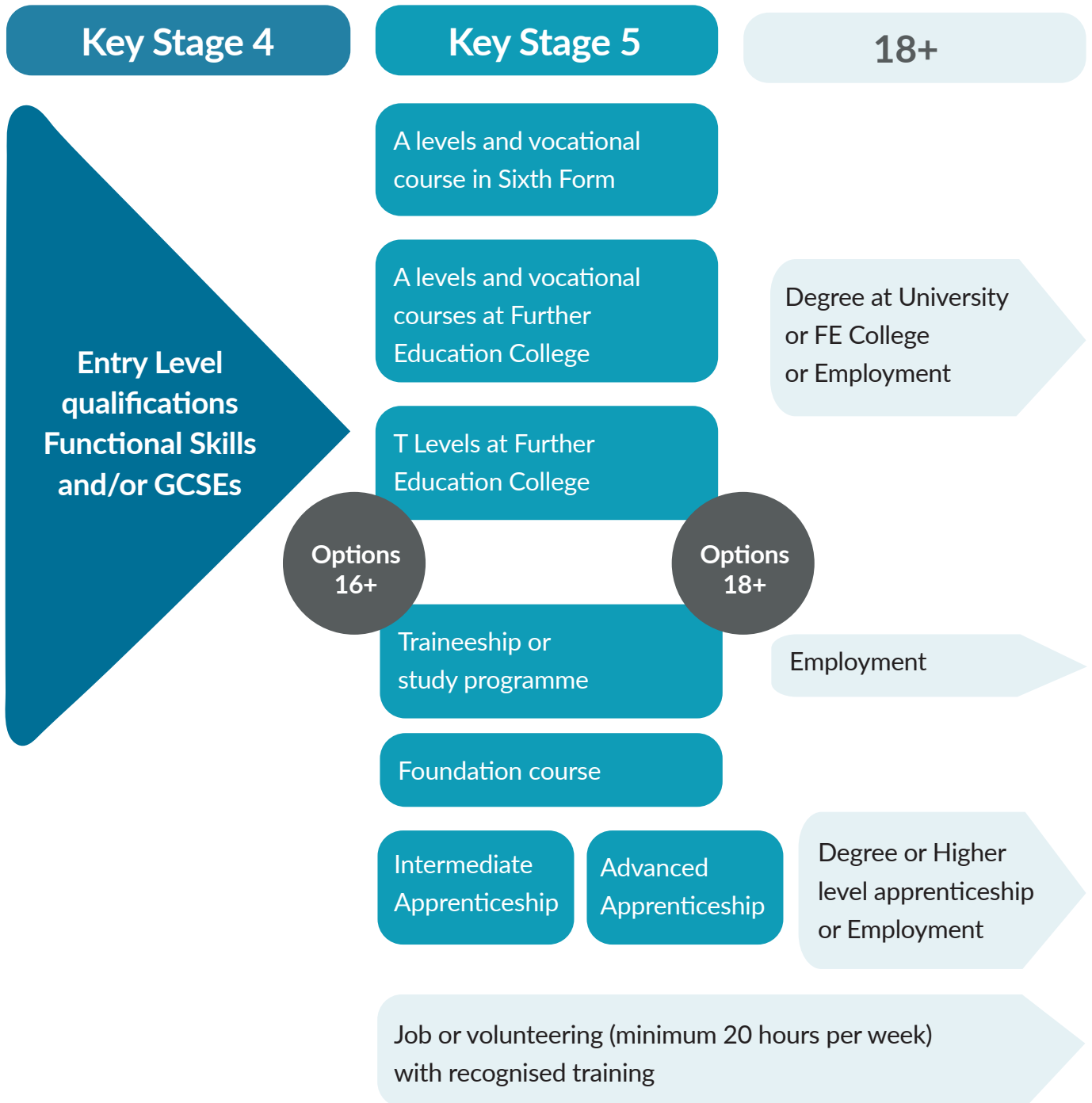
You can find much more information about further and higher education courses along with the names of colleges and universities who provide them on the UCAS website at: www.ucas.com

Adult education

Bromley Adult Education College (BAEC) offers part-time adult education courses taught by enthusiastic, experienced and well qualified tutors. They provide a friendly open environment where you can follow your learning and training interests, gain new skills or qualifications for personal enjoyment or increased employment opportunities.

For more information visit the Bromley Adult Education College (BAEC) website at: <https://baec.ac.uk/index.php/specialist-learning/>

What's Your Pathway?



Section 4:

Support to find employment

At 18 you can leave education and get a full-time job. There are a number of routes to finding employment that you can take.

You can register on various job sites or with an agency which will give you access to a number of opportunities.

For some top tips visit: www.ucas.com/careers/getting-job/what-are-employers-looking

Other routes

There are other routes you can follow once you have completed further education or an apprenticeship. You can take a gap year, look for an internship, work and take a professional qualification or a distance learning course.

For more information visit:
www.notgoingtouni.co.uk

Supported employment

This is an option if you are a young person who has left education and is ready to work.

Supported Employment is a personalised model designed to support people with learning disabilities, autism, physical disabilities or mental health conditions or people with very little or no experience of work to access and stay in work.

Supported employment can include:

- Support to identify your aspirations, learning needs, skills, experiences and job preferences (with carers and support workers involvement)
- Support with practical job finding and job carving to ensure it suits your needs.
- An induction in the workplace and ongoing training as well as out of work support if needed.
- A development plan to record your goals
- Support with career development beyond the programme.

Bromley Mencap partners Bromley Council to deliver supported employment services including Job Coaching. Bromley Mencap's Education and Employment Service offers a range of pathways where you can gain employability skills and provides training and support for disabled people to secure paid employment opportunities.

For more information about the full range of Supported Employment options offered visit Bromley Mencap at:
www.bromleymencap.org.uk

Job Coaching

A Job Coach provides a valuable link between the employer and the employee, ensuring any concerns from either party are addressed quickly and efficiently.

Bromley Mencap's Job Coaching agency provides trained job coaches who will support you with any employment matters such as support at interviews, inductions, travel training, performance at work and training.

Job Coaching support can be funded by the Department of Work and Pension's Access to Work Scheme.

For more information about the full range of Supported Employment options offered visit Bromley Mencap at www.bromleymencap.org

Bromley Youth Support

This programme can help young people by offering support in finding a job, college course or training at the drop-in sessions. There are four different hubs located across Bromley.

More information can be found on their website at: www.bromley.gov.uk/young-bromley/bromley-youth-support-programme-youth-hubs

Bromley Well

Bromley Well offers a wide range of services for people with autism aged 16+ and people with learning difficulties aged 18+ who have learning disabilities, physical disabilities or a long

term health condition. They offer support with volunteering, skills training and help to develop employability skills and paid employment.

More information can be found at: www.bromleywell.org.uk/our-services/education-and-employment

Job Centre Plus Disability Employment Advisers (DEA)

A Disability Employment Adviser (DEA) at your local Job Centre Plus can help you find a job or gain new skills and tell you about disability friendly employers in your area. They can also refer you to a specialist work psychologist, if appropriate, or carry out an 'employment assessment', asking you about your skills and experience and what kind of roles you're interested in. Conditions to accessing this service apply.

More information can be found at: www.gov.uk/looking-for-work-if-disabled/looking-for-a-job

National Careers Service

This service provides information, advice and guidance to help young people make decisions about their learning, training and work opportunities. The service offers you confidential and impartial advice and is supported by qualified careers advisers.

More information can be found at: www.nationalcareersservice.direct.gov.uk/Pages/Home.aspx

Work Choice

Work Choice can help you get and keep a job if you're disabled and find it hard to work. The type of support you get depends on the help you need, which is different for everyone but can include training and developing your skills, building your confidence and interview coaching.

More information can be found at:
www.gov.uk/work-choice/overview

Section 5:

Financial support

In England you can receive free education up to the age of 19. After that age you may have to pay for your course yourself. However, there are certain groups who may not have to pay any fees or who may be eligible for financial support.

Your education provider will be able to advise you about any additional funding required for the course of study that you want to follow and how to apply for it.

If you have an Education, Health and Care Plan (EHCP) plan, you may still be eligible for funding up to age 25 but there is no automatic entitlement to education provision and your EHCP will cease once you enter Higher Education.

16 – 19 Bursary Fund

There are two types of bursary - the Vulnerable Student bursary and Discretionary bursary.

You could get help with the costs of your education through a bursary fund if you're aged 16 to 19 and:

- studying at a publicly funded school or college in England - not a university
- on a training course, including unpaid work experience
- in Care or a Care Leaver
- receiving certain benefits

If you're 19 and over you could also get a bursary if you either:

- are continuing on a course you started aged 16 to 18; or

- have an Education, Health and Care Plan (EHCP) www.gov.uk/children-with-special-educational-needs/extra-SEN-help

A bursary is money that you, or your education or training provider, can use to pay for things like:

- clothing, books and other equipment for your course
- transport and lunch on days you study or train

Learn more about the 16 – 19 Bursary Fund including the eligibility criteria visit: www.gov.uk/1619-bursary-fund

Care to Learn

You can claim Care to Learn if you are:

- under 20
- caring for your own child
- doing a publicly funded course or training programme at school or college (fathers are eligible if they are the main carer).

An application can be made as soon as you have a confirmed offer of a course. For more information go to www.gov.uk/care-to-learn

Disabled Students' Allowance

EHC Plans cannot continue for young people who move on to Higher Education. If you have a learning difficulty, a health problem or disability and are going on to Higher Education the Disabled Students' Allowance (DSA) can support you to cover the study-related costs you have because of a mental health problem, long term illness or any other disability.

Learn more about Disabled Students Allowance at: www.gov.uk/disabled-students-allowance-dsa

19+ Discretionary Learner support

If you're aged 19 or over, on a further education course and facing financial hardship, you could get Learner Support.

Learner Support can help pay for things you need to attend your course or study that are not covered by your course fees.

The money could help with, for example:

- travel costs
- accommodation
- materials and equipment
- a laptop and wifi
- childcare with an Ofsted-registered childcare provider.

Apply directly to your learning provider (for example, a college) – who will have their own application process, or speak to your student support services to get help applying or find out what's available.

Your learning provider decides how much you get and how it's paid to you this will depend on their scheme and your circumstances.

Access to Work grant

The Access to Work grant can help you get or stay in work if you have a physical or mental health condition or disability.

The support you get will depend on your assessed needs. Through Access to Work, you could apply for:

- a grant to help pay for practical support with your work
- support with managing your mental health at work
- money to pay for communication support at job interviews




You can find out more about the Access to Work grant including the eligibility criteria by visiting: www.gov.uk/access-to-work

There may be other funding options available to you which you can learn about on the Disability Rights UK website, Factsheet 26 at: www.disabilityrightsuk.org/funding-further-education-disabled-students

Section 6:

Other organisations working in Bromley

The organisations shown offer a range of additional courses and support to help you to gain training which may lead to employment opportunities.

Supported Employment / Internships and help to get work ready	
 <p>www.bromleymencap.org.uk</p>	 <p>www.dfnprojectsearch.org</p>
  <p>www.princes-trust.org.uk</p>	 <p>www.palaceforlife.org</p>
 <p>Bromley Jobcentre Plus Office www.jobcentreplusoffices.co.uk</p>	 <p>www.gov.uk/topic/further-education-skills/apprenticeships</p>
 <p>Department for Work & Pensions www.gov.uk/browse/disabilities/benefits</p>	 <p>www.communitylinksbromley.org.uk</p>

Section 7:

Who can help?

This table gives information that you may find useful as you start to think about your move from school to college and then into employment:

Area	Description	Website
IASS	<p>The Information, Advice and Support Service (IASS - formerly Parent Partnership) offers information, advice & support for parents and carers of:</p> <ul style="list-style-type: none"> • children with special educational needs (SEN) or disabilities from birth up to the age of 25 years • young people with SEN or disabilities aged 16-25 years • all children (regardless of SEN) on their child's transition from primary school to secondary school 	www.bromleyiass.org.uk
Disabled Person's Freedom Pass	The travel pass for disabled people allows free travel across London and free bus journeys nationally.	www.freedompass.org/disabled-persons-freedom-pass
Bus and Tram discount card	If you receive Income Support, Employment and Support Allowance or Jobseeker's Allowance, you may be eligible for a Bus & Tram Discount photo card.	tfl.gov.uk/fares/free-and-discounted-travel?intcmp=54647

Area	Description	Website
16+ Zip Oyster Photocard	<p>Young People aged between 16 and 18yrs can apply for a 16+ zip oyster photocard which will help with travel costs by charging child rate prices on 7 day, monthly or longer bus and tram travelcards. You can also pay as you go at half the adult rate on bus, tube, tram, DLR, London Overground, TfL, rail and most national rail services in London TfL Rail.</p>	<p>tfl.gov.uk/fares/free-and-discounted-travel?intcmp=54647</p>
Disabled Person's Rail card	<p>If you have a disability that makes travelling by train difficult you might qualify for the Disabled Person's Rail Card.</p>	<p>www.disabledpersons-railcard.co.uk</p>
DWP	<p>For information about Personal Independence Payments, Universal Credit, Benefits and Money</p>	<p>www.gov.uk/browse/disabilities/benefits</p>

Notes



