#### Selling Animals as Pets: Required procedures and records to be kept

This document highlights the written policies, procedures and records that are required to meet the minimum conditions.

With your completed application form you need to submit the following:

1) all your written procedures (these are all listed on pages 1 - 3 of this document)

By submitting all the above will ensure you will meet the minimum conditions for a license to be granted.

#### FOR ALL ANIMALS Required written procedures for Selling Animals as Pets

#### <u>4.1 Sufficient numbers of people who are competent for the purpose must be available to provide</u> <u>a level of care that ensures that the welfare needs of all the animals are met.</u>

Written health care instructions must be provided for staff in case of an incident involving any venomous animal and a visitor or staff member. These procedures must be followed.

### <u>4.3 The licence holder must provide and ensure the implementation of a written training policy for all staff.</u>

The training policy must be reviewed and updated annually, and must include:

an annual appraisal

planned continued professional development

recognition of any knowledge gaps

If no staff are employed, the licence holder must demonstrate their own knowledge development.

### 5.1 All areas, equipment and appliances that animals can access must present minimal risks of injury, illness and escape.

Where a pest problem is identified a control programme must be implemented.

5.5 Procedures must be in place to make sure housing and any equipment within it is cleaned as often as necessary and good hygiene standards are maintained. The housing must be capable of being thoroughly cleaned and disinfected.

# 6.1 Animals should only be fed live vertebrate prey in exceptional circumstances (for example, a snake that isn't eating). A pet shop should only feed live vertebrate prey to the individual animals they have identified as needing it.

A written justification must be:

completed and made available to inspectors

agreed by senior staff, and include veterinary advice, weighing up the welfare of predator and prey

**<u>9.1 Written procedures</u>** must: (a) be in place and implemented covering

(i) feeding regimes

(ii) cleaning regimes

(iii) transportation

(iv) the prevention of, and control of the spread of, disease

(v) monitoring and ensuring the health and welfare of all the animals

(vi) the death or escape of an animal (including the storage of carcasses)

#### Selling Animals as Pets: Required procedures and records to be kept

(b) be in place covering the care of the animals following the suspension or revocation of the licence or during and following an emergency

Written procedures should be proportional to the size, and reflect the complexity of, the business. The written procedures must be made available to the inspectors. All people responsible for the care of the animals must be made fully aware of these procedures.

These procedures must demonstrate how the conditions outlined in this guidance are met.

### <u>9.3 Appropriate isolation, in self-contained facilities, must be available for the care of sick, injured or potentially infectious animals.</u>

Isolation plans must be documented in written procedures.

**10.1 A written emergency plan**, acceptable to the local authority, must be in place, known and available to all staff on the premises used for the licensable activity, and followed where necessary to ensure appropriate steps are taken to protect all the people and animals on the premises in case of fire or in case of breakdowns for essential heating, ventilation and aeration or filtration systems or other emergencies.

Suitable emergency response plans must cover arrangements for:

emergency evacuation

housing

husbandry

loss of services such as, power and water

Emergency evacuation must detail:

how (and by what means) animals, staff and the public evacuate the facility

identify designated fire assembly points

designated holding areas for animals

which animals can and cannot be evacuated (such as, aquaria and ponds)

The business must have a procedure for how they would remove all animals in the event of an emergency.

Emergency plans must consider business continuity management. This includes what to do in the case of life support failure, power cut or other utility failures that will have direct impacts on animal welfare.

The emergency plan must include a list of any species held on site that are listed on the current <u>Schedule of the Dangerous Wild Animals Act</u>. There must be a specific action plan for how they will be removed safely and rehomed immediately and appropriately in the case of emergency.

There must be an effective contingency plan for essential heating, ventilation, and aeration or filtration systems, where they are needed.

**10.2** The plan must include details of the emergency measures to be taken for the extrication of the animals should the premises become uninhabitable and an emergency telephone list that includes the fire service and police. **Note: Your emergency plan should be one to two sides of A4 and cover all the requirements stated above** 

#### Selling Animals as Pets: Required procedures and records to be kept

#### FOR ALL ANIMALS Records to be kept by operator and will be checked during inspections:

Condition	Details of the records to keep
4.2	There must be a record of all staff training
4.3	The licence holder must provide and ensure the implementation of a written training policy for all staff.
	The participation of the staff can be shown by:
	records of courses they are taking
	records of written or online learning
	keeping up to date with any research or developments for animals sold as part of the business
	annual appraisal documents
5.2 b)	<ul> <li>Animals must be kept at all times in an environment suitable to their species and condition (including health status and age) with respect to:</li> <li>(a) their behavioural needs</li> <li>(b) its situation, space, air quality, cleanliness and temperature</li> </ul>
	Licence holders must ensure that environmental conditions such as temperature, relative humidity, ventilation, lighting conditions are carefully controlled at all times. Conditions must be monitored and remain within the appropriate range for the species housed.
	A record should be kept of any instances where conditions fall outside of the appropriate ranges, and what corrective actions were taken. Staff must be able to outline the remedial action taken. (c) the water quality (where relevant)
	For species where water quality forms an integral part of life, or where poor water quality has welfare implications, water quality must be tested and recorded. The frequency of testing must be appropriate to the system, but must be at least weekly. Records must detail any action taken to restore the water to acceptable conditions. (d) noise levels
	(e) light levels
	(f) ventilation
6.2	Feed and (where appropriate) water intake must be monitored, and any problems recorded and addressed.
	Abnormalities in eating and drinking habits must be recorded, reported to the appropriate member of staff and acted upon. Appropriate veterinary advice must be sought if necessary.
9.9	Any prescribed medication given must be prescribed for the individual animal
	by a vet, and each instance of use must be recorded.
9.12	Where euthanasia is not carried out by or under the direct supervision of a
	vet, these details must be recorded:
	the reason why the animal was euthanised
	the method used
	the member of staff carrying out the euthanasia
	These records must be made available at subsequent inspections. This does
	not apply to fish.
9.14	Any signs of pain, suffering, injury, disease or abnormal behaviour must be recorded and the advice and further advice (if necessary) of a vet (or in the

	case of fish, of an appropriately competent person) must be sought and followed.
	A system of recording abnormalities must be maintained.
10.1	(Written emergency plan)
	Emergency drills must be regularly practised. Practices must be recorded with any failings noted and addressed in the procedures. Drills must be
	undertaken at least annually, or as determined by fire risk assessments.
	All staff must undergo regular training. Records must be kept of such
	training. Sufficient nominated staff must be properly trained on the use of equipment provided.
2.1	A register must be maintained for all the animals or, in the case of fish, all the groups of fish, on the premises.
	The register where they are kept for sale which must include:
	(a) the full name of the supplier of the animal
	(b) the animal's sex (where known)
	(c) except in the case of fish, the animal's age (where known)
	(d) details of any veterinary treatment (where known)
	(e) the date of birth of the animal or, if the animal was acquired by the
	licence holder, the date of its acquisition
	(f) the date of sale of the animal by the licence holder
	(g) the date of the animal's death (if applicable)
	The register can be a stand-alone dedicated document or can be business records, such as invoices and proof of sales receipts. It must accurately
	represent acquisitions and sales. This can be a centralised system but must be accessible in store.
	Deaths can be recorded as part of daily observational records or as a
	standalone document. Actions taken following any unusual mortality must
	also be recorded. For fish, deaths should be recorded when mortality
	exceeds 5% of animals on site, over a 24 hour period.
	The register must include details of the supplier of the animals.
	The register must be available for inspection by the appropriate authority.
5.1	

#### Selling Animals as Pets: Required procedures and records to be kept

#### FOR ALL ANIMALS Veterinary (will be checked at the inspection)

Condition	Details
9.3	If the isolation facility is at another location, the licence holder must be able to show that the location is prepared to provide such facilities - for example, a letter from the veterinary practice.
9.8	The licence holder must register with a vet with an appropriate level of experience in the health and welfare requirements of any animals specified in the licence and the contact details of that vet must be readily available to all staff on the premises used for the licensable activity. The vet's details must be displayed where they can be easily seen by all staff members.

#### The Animal Welfare (Licensing of Activities Involving Animals) (England) Regulations 2018 Selling Animals as Pets: Required procedures and records to be kept

This must include:
name
address
telephone number
out of hours telephone number
Where there is a lack of local veterinary expertise with regard to the species
being sold then a competent secondary veterinary practice must provide
support to the primary practice.

#### DOGS ONLY Part C: Specific required written procedures for selling of dogs

7.0 Each adult dog must have a documented daily exercise regime including lead exercise and free running.

7.0 A documented programme must be available setting out enrichment both inside and outside including grooming, socialisation and play.

7.0 A daily socialisation and habituation programme must be documented and implemented.

8.0 A protocol must be in place for dealing with difficult dogs, to include members of staff appropriately trained in dog handling and the use of appropriate equipment.

8.0 A plan must be in place to provide for additional enrichment and socialisation for any puppies that are held for longer than one month.

<u>9.0 Premises must have procedures in place for providing for overnight care and during premises</u> <u>closures.</u>

#### DOGS ONLY Part C: Specific records to keep for selling of dogs

Condition	Details
5.1	The inspector must be shown records of the matings for dogs and cats including:
	the location of mating or fertilisation (including where this may have occurred on other premises)
	the identity of the sire (where known)
	how and where the animals are born, reared and kept until sale
6.0	Suitable diet for dogs
	Adult dogs must be fed at least once daily and in accordance with the
	individual dog's needs. Dogs must be fed a complete diet appropriate to
	their age, breed, activity level and stage in the breeding cycle. You must:
	keep a record of the type, quantity, frequency of food each dog receives must be kept
6.0	Monitoring dog's diet
	Weekly records of weight and body condition score (BCS) must be kept to
	ensure the health of puppies and adult dogs and to allow any issues to be
	tracked.
7.0	Monitoring dog's behaviour and training

	Each adult dog must have a documented daily exercise regime including lead exercise and free running.
7.0	Enrichment for dogs
	A documented programme must be available setting out enrichment both
	inside and outside including grooming, socialisation and play.
7.0	Dog behaviour
	A daily socialisation and habituation programme must be documented and
	implemented.
9.0	Preventative treatment for dogs
	Routine and documented treatment must be in place for internal and
	external parasites (adult dogs and puppies must be wormed and given flea
	and tick treatment as appropriate).

#### Selling Animals as Pets: Required procedures and records to be kept

#### CATS Part D: Specific required written procedures for selling of cats

7.0 A daily socialisation and habituation programme must be documented and implemented for kittens less than 12 weeks.

8.0 A plan must be in place to provide for additional enrichment and socialisation for any kittens that are held for longer than one month.

#### CATS Part D: Specific records to keep for selling of cats

Condition	Details
5.1	The inspector must be shown records of the matings for dogs and cats
	including:
	the location of mating or fertilisation (including where this may have
	occurred on other premises)
	the identity of the sire (where known)
	how and where the animals are born, reared and kept until sale
6.0	Monitoring cat's diet
	Monthly records of weight and BCS must be kept to ensure the health of
	adult cats and to allow any issues to be tracked.

#### RABBITSPart E: Specific required written procedures for selling of rabbits

5.0 Where rabbits are housed on a retail premises, additional provision must be made for regular exercise. This can be provided by a programme of regular exercise outside of the housing, or housing that provides a significant permanent area in addition to the required area.

#### BIRDSPart J: Specific required written procedures for selling of birds

8.0 Social species must be kept in social groups suitable to the species. Where this is not possible, special attention must be paid to specific human interaction and they must be provided with extra enrichment. A plan must be in place for all singly housed birds.

#### The Animal Welfare (Licensing of Activities Involving Animals) (England) Regulations 2018 Selling Animals as Pets: Required procedures and records to be kept

#### BIRDSPart J: Specific records to keep for selling of birds

Condition	Details
5.0	Light for birds
	Species requiring UVB (ultraviolet B) lighting must have
	appropriate UVB emitting lamps manufactured for use with birds. These must be replaced according to manufacturer's recommendations, and effective provision must be monitored through the use of a UV (ultraviolet) meter. Evidence to this effect must be demonstrable to inspectors.

#### **REPTILES & AMPHIBIANS PART K: Specific required written procedures for selling of reptiles and** <u>amphibians</u>

### 5.0 Appropriate temperatures for each species that is in stock or commonly stocked by the licence holder must be documented in written procedures.

At a minimum, the written procedures must document:

- ambient day temperature range
- minimum ambient night temperature
- basking zone temperature (where appropriate)
- UV requirements (where appropriate)

5.0 There must be a programme of wastewater management and treatment for all amphibians to ensure no microorganisms are accidentally released.

#### REPTILES & AMPHIBIANS Part K: Specific records to keep for selling of reptiles and amphibians

Condition	Details
5.0	Temperature for reptiles and amphibians
	Temperature must be checked daily on initial setup of a vivarium. Once
	the temperatures are stable, where thermostatically controlled heat
	sources are used, assessment can be reduced to once per week.
	Alternatively, an automatic system can be used that monitors
	temperatures and warns if parameters are outside of an acceptable range.
	Records should be kept of instances where parameters fall outside of the
	appropriate range and what corrective actions were taken. There is no
	requirement to record ongoing conditions that fall within the appropriate
	range.
5.0	Temperature for reptiles and amphibians
	Any deviations from the expected temperature range must be recorded
	along with the action taken to ensure the appropriate temperature is
	provided for the animal.

5.0	Temperature for reptiles and amphibians
	Where rack systems or other vivaria are utilised in thermally stable heated
	rooms, temperature monitoring of one tray per level is acceptable. It must
	be accompanied by spot checks that demonstrate that the recorded
	temperatures are representative of the other rack systems in the shared
	space, and that temperatures are maintained at the correct ranges for the
	species housed within. During inspection, licence holders must be able to
	demonstrate that this is the case.
5.0	Light for reptiles and amphibians
	Species requiring UVB lighting must have appropriate UVB emitting lamps
	manufactured for use with reptiles and amphibians. Replacement
	equipment, parts or bulbs must be fitted according to manufacturer's
	recommendations. On installation of a new lamp, a UV meter (preferably a
	UVI meter) must be used to ensure adequate and appropriate UVB levels
	are provided at the level the animal is located. Evidence of the frequency
	of lamp changes and assessment of UVB output on installation must be
	demonstrable to inspectors.
6.0	Feeding reptiles and amphibians
	Licence holders must maintain written records of feeding for all snakes,
	including hatchlings, which must be made available to buyers and
	inspectors.

#### Selling Animals as Pets: Required procedures and records to be kept

#### FISH Part L: Specific records to keep for selling of fish

Condition	Details
5.0	Temperature for fishTemperatures must be monitored daily with any deviations from theexpected range recorded and the remedial measures being undertaken
	outlined.
5.0	Water quality for fish Water quality must be checked weekly and records kept of results for ammonia, nitrite and nitrate. Water testing must take place in stocked tanks.
5.0	Water quality for fish Centralised systems must be tested weekly. 10% of individually filtered tanks or vats must be tested weekly. Testing may be via electronic means for relevant parameters. If a visual inspection of aquaria or vats indicates unusual behaviour or deaths, any necessary remedial action must be undertaken and recorded.
6.0	<b>Feeding fish</b> The feeding behaviour of groups of fish must be recorded if such behaviour changes significantly and appropriate advice obtained from a competent specialist when appropriate.
9.0	Protecting fish from pain, suffering, injury and disease In the case of fish, it is sufficient to check daily and maintain records limited to observed signs of ill health and disease. Where problems are identified, remedial action must be taken.

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