

Equality Impact Assessments

Stage 1 – Initial screening for Equality impact Assessment

At this stage, the following questions need to be considered:

Name of Policy/Strategy or Project:			
		Yes	No
1	<p>What is the name of the policy, strategy or project?</p> <p><u>Future Options for the Issue of Freedom Passes to Older People.</u></p>		
2	<p>Briefly describe the aim of the policy, strategy or project. What needs or duties is it designed to meet? How does it differ from any existing policies, strategies or projects?</p> <p>The London Boroughs Freedom Pass scheme funds Freedom Passes which grant free travel concessions after 9.00am to residents aged over 60 and 24 hours for disabled residents on almost all tube and bus services and after 9.30 am on National Rail services in Greater London</p> <p>Of the thirty-three London Boroughs, twenty-eight have outsourced this function to the Post Office and five manage the scheme in house. LBB currently manages in house with a combination of manual and computerised processes the current system is not sustainable does not meet reporting requirements and there would be significant costs to developing a stand alone system (800k).</p> <p>The best option currently is for LBB to enter the Post Office TfL LC agreement whereby Freedom Passes for older people will be issued via posts offices and post office staff (any post office in london) as opposed to 7 LBB locations with LBB agency staff</p>		

3	<p>Is there any evidence or reason to believe that the policy, strategy or project could have an adverse or negative impact on any group/s?</p> <p>During the renewal period of 8 weeks Feb to Mar 55000 people aged 60+ need access to issue points. There should not be negative impact on any particular groups as access will improve. Access hours will increase 1900 per week as against 150 per week. More data will be available and comparable to other boroughs including take up and where given, ethnicity within take up.</p>		√
4	<p>Is there evidence or other reason to believe that different groups have different needs and experiences that this policy is likely to assist?</p> <p>Yes – Post office services available across London will provide a service that can be accessed during working hours for people who work outside the borough and Saturday opening at all locations. Older people with disabilities will have greater choice of location..</p>	√	
5	<p>Has prior consultation taken place with organizations, groups or individuals, which indicates a problem that the policy, strategy or project is likely to address?</p> <p>No – Due to commercial sensitivity during the review no information has been publicly released . The proposed changes will be reported to PDS ACS and will then be in the public domain. However, due to the need to find a provider of this service at short notice and the fact that there is no current alternative – the outcome of consultation would not influence the decision.</p> <p>Publicity and information will be widely available in the press on the web site and through interest groups, and partner organizations etc.</p>		√

Equality Impact Assessments

Equalities Impact Assessment Proforma

On completion, please take a copy and send this form to the Bromley Human Resources Department.

Date: Stage 1 was forwarded to the Human Resources Department. May 07

Signed by the manager undertaking the assessment:

Anne Watts

Date completed:

May 2007

Position in council:

Date for reviewing policy:
Evaluation of the Post office scheme will start on commencement of service with a view to options for 2010 Impact Assessment will be refreshed through this process.

On Completion of Stage 1 – A full impact assessment is only required if:

- (a) Any equality target group was identified as being disadvantaged or negatively impacted by the policy/strategy/project.
- (b) The impact was assessed as a high significance.
- (c) The impact was not intentional and/or is illegal i.e. discriminatory.

